Pause for a Second, & Look at What Might Be Coming Our Way

The top headline for January must surely go to Capita announcing their purchase of Brightwave (though LTGs deal with Ruistici is not far behind).

Corporate activity and consolidation within the e-learning market is not new, but if we take the Capita announcement along with other recent news items, then we should perhaps pause for a second and look at what might be coming our way.

Read the full article ...

The Way We Manage, Lead, Collaborate, and Organize is Undergoing Radical Change

Josh Bersin believes that 2016 will bring dramatic changes in the world of Human Resources, Learning, Talent Management, and HR technology. With this in mind, the latest report from Bersin by Deloitte "Predictions for 2016", discusses ten predictions for the year ahead.

Josh Bersin explains that as the "Fourth Industrial Revolution" is upon us, so we need to focus on the way digital technologies are radically impacting our lives, our societies, and our experiences at work. These changes, which impact organisations in every country, are coupled with a workforce which is increasingly diverse (in gender, age, culture, and nationality), demanding, and mobile. The result: the way we manage, lead, collaborate, and organize ourselves is undergoing radical change.

Read the full article ...

The Five Stage Conversation of Action Mapping

Norman Lamont from Light Touch Learning has launched a video to help us understand the steps involved in the Action Mapping framework developed by Cathy Moore.

Norman believes the streamlined process set out in the Action Mapping framework, will help us identify the best solution to performance problems, and where training is necessary, create challenging

simulations and not just information presentations - it will help to stop learning material becoming an 'information attack'.

Watch the video outlining the five steps @ the [Light Touch Learning website](#).

⁘ Jobs Board - SRUC Vacancy - e-Learning Developer

SRUC are on the look-out for an e-Learning Developer based in Edinburgh. If you're interested in this role, you can get further details from the [SRUC website](#).

You can see further job opportunities from across the e-Learning sector on the [Vacancies Board](#) at e-LearningNow.

⁘ Our next Members Meeting is taking place on 30th March in Edinburgh, whilst a TechTalk Special Interest Group meeting will take place on 27th April with the subject of "The Growing Importance of Standards in the Development of Online Learning and Performance Support" - venues to be confirmed. To book your place on either event, please email [Susan](#).